

FamilyCare, Inc. is a Medicaid and Medicare managed healthcare organization based in Portland, Oregon. We embody our mission statement--*Creating Healthy Individuals through Innovative Systems*--in everything we do. Our dedication to customer service has earned us an outstanding reputation in the Northwest healthcare industry.

We believe that in order to build on our 25+ year tradition of success, we must continue to seek out and attract talented individuals. We offer a challenging work environment with opportunities for growth and development. Communication is encouraged, and excellence is rewarded. FamilyCare offers a competitive benefits package which includes health, dental, and vision insurance as well as a 401k plan and 4 weeks annual PTO.

FamilyCare, Inc. is seeking a **Database Administrator (DBA)** who will be accountable for the following:

- Administer SQL Server and DB2 databases; generate relevant queries and scripting tasks.
- Develop complex T-SQL queries and CTE's for user requests and reporting.
- Write T-SQL scripts, functions, and store procedures to update and correct production data.
- Create and expand SSIS/DTS packages to implement core ETL data feed from raw DB2 tables.
- Optimize slow-running SQL queries; implement necessary indexes and performance tuning.
- Maintain and develop dim/fact tables withing large SQL Server star-schema data warehouse.
- Configure and maintain automated SQL Server processes, jobs, stored procedures, and security to facilitate data imports from numerous sources and to conduct necessary maintenance tasks.
- Manage data integrity requirements for private medical information and HIPAA law mandates.
- Design table/schema definitions and permission setups for web development projects.
- Handle late-night on-call duties to diagnose and address issues/failures with nightly ETL import.
- Utilize ERwin data modeling software as required.
- Communicate with other departments to help resolve issues; track requests and implement features
- Provide performance tuning where necessary, including index implementation/reorganization and query optimization for ad-hoc queries, stored procedures and functions.
- Work with Informatix group to create procedural logic needed for reporting requests, identify any import/export routines that will need to be completed, work towards designing relevant areas of the DB in a manner consistent with their needs.
- Manage all SQL Server database security, ensuring necessary access is provided to the people and groups requiring it, while minimizing access to databases and objects in situations where access should be minimal or not allowed.
- Write queries from data warehouse and HealthSuite's DB2 database on as-needed basis for users and managers requesting them.
- Work towards understanding all file import/export routines, whether internal or involving the State or other outside entities; employ and schedule new jobs of this nature as required.
- Maintain Knowledge Transfer Document with any pertinent additions and modifications; build related Desk Reference Guide providing detailed information regarding DBA's daily jobs ranging from a big-picture perspective to a granular, task-related level.
- Govern SourceSafe control for all source code to maintain consistency between developers.

Requirements Include:

- Bachelor's or Master's degree desired.
- Five (5)+ years of prior experience, preferably in the Healthcare or Insurance industry.
- Continuing education through coursework or certification.
- Have or work towards obtaining Microsoft SQL Server 2008 certification.
- Have or work towards obtaining Microsoft SQL Server 2008 Database Developer certification.
- Have or work towards obtaining Microsoft SQL Server 2008 Business Intelligence Developer certification.

FamilyCare is proud to be an equal opportunity, affirmative action employer. To ensure that we continue to hire competent, ethical, and trustworthy individuals, all candidates must successfully complete a thorough background investigation and drug screen prior to receiving any offer of employment from FamilyCare.

To apply, please email your cover letter and resume with salary requirements to:

jobs@familycareinc.org

Please note there is no relocation assistance available for this position.